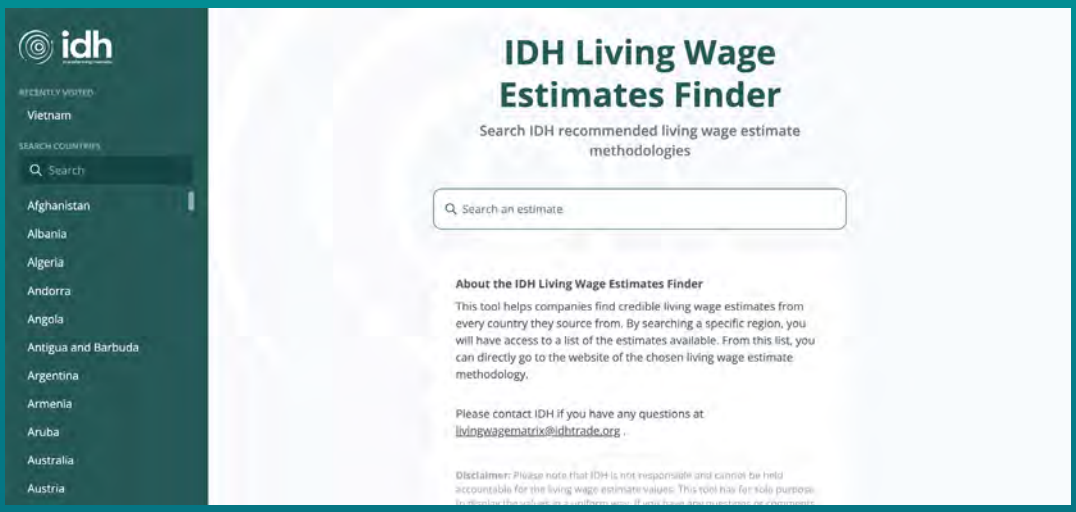
How to access living wage information for implementing ASC Farm Standard requirements

Approved living wage estimates, also referred to as 'benchmarks', can be accessed through the IDH Living Wage Estimates Finder. All estimates included in this tool have undergone a formal recognition process by IDH that assesses methodological rigour and transparency. **Living wage estimates not listed in the Finder cannot be used** to calculate a living wage gap under indicator 3.8.2 of the ASC Farm Standard.

By searching a specific country or region, you will have access to a list of the estimates available. From this list, you can directly go to the website of the chosen living wage estimate methodology.



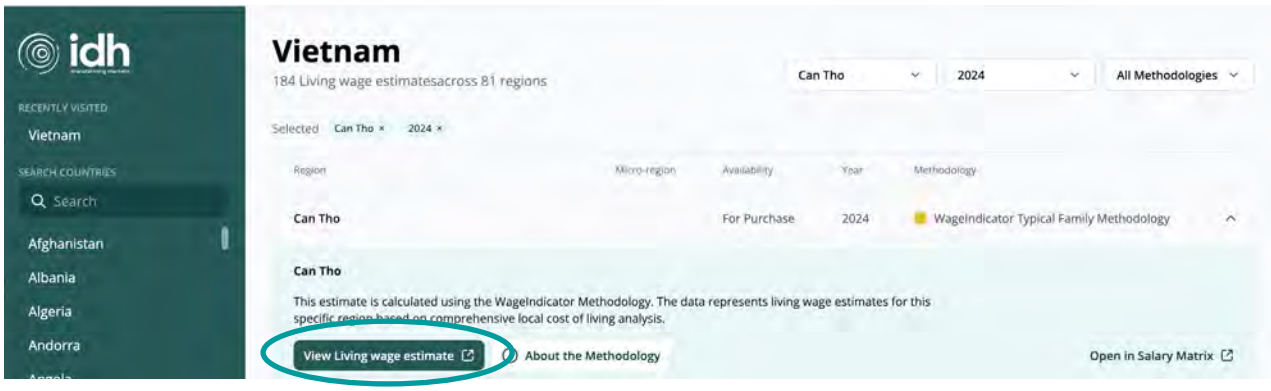
How to identify the relevant living wage estimate

1. Access the Living Wage Estimates Finder
2. Search for the site's country in the search bar on the left
3. Filter for the year matching your payroll year
4. Find the estimate(s) most suitable for the site's region through scrolling or filtering
5. Follow the link to view the estimate on the benchmarking organisation's website

CHOOSE ASC FOR CHANGE

Setting The Standard For Seafood

© Aquaculture Stewardship Council Foundation 2026



Choosing between multiple available estimates

If there are multiple estimates available for your payroll year and region, choose the one that most closely matches your farm's location. If this still leaves multiple options, the choice is up to the farm's discretion.

CHOOSE ASC FOR CHANGE™

asc™ Setting The Standard For Seafood

© Aquaculture Stewardship Council Foundation 2026